



BLOCK 4C – RESPONSE TO QUESTIONS						
	NOT APPLICABLE / CRITICALLY ADVERSE 0	LOW 1	BELOW AVERAGE 2	AVERAGE 3	ABOVE AVERAGE 4	OUTSTANDING 5
Response to Question #1	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Response to Question #2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Response to Question #3	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Response to Question #4	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Response to Question #5	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

BLOCK 5 – TOTAL						
	NOT APPLICABLE / CRITICALLY ADVERSE 0 or -5	LOW 1	BELOW AVERAGE 2	AVERAGE 3	ABOVE AVERAGE 4	OUTSTANDING 5
Running Total*	LPS -5	HPS 13	HPS 26	HPS 39	HPS 52	HPS 65
<b>Grand Total</b>	<b>HPS 65</b>					

BLOCK 6 – BOARD MEMBER'S COMMENTS			
<b>BOARD MEMBER</b>		<b>SIGNATURE</b>	<b>DATE</b>

\*LPS = Low Point Score; HPS = High Point Score

## EXAMPLE MERIT REVIEW BOARD EVALUATION FORM RUBRIC

BLOCK 4A – FILE REVIEW						
NOT APPLICABLE / CRITICALLY ADVERSE	LOW  1	BELOW AVERAGE  2	AVERAGE  3	ABOVE AVERAGE  4	OUTSTANDING  5	COMMENTS
<b>Attendance</b>						
	Less than 80% attendance over the past 2 years	80% or better attendance over the past 2 years	85% or better attendance over the past 2 years	90% or better attendance over the past 2 years	95% or better attendance over the past 2 years	
<b>Academic Review of Corps/Sqn Training</b>						
	Has successfully completed at least Phase 4 / Gold Star / Proficiency Level 4, at baseline proficiency	Has successfully completed at least Phase 4 / Gold Star / Proficiency Level 4, at enhanced proficiency in all areas	Has successfully completed at least Phase 5 / Master Cadet / Proficiency Level 5, at baseline proficiency	Has successfully completed at least Phase 5 / Master Cadet / Proficiency Level 5, at baseline proficiency, with enhanced proficiency in leadership and instructional techniques	Has successfully completed at least Phase 5 / Master Cadet / Proficiency Level 5, at enhanced proficiency in all areas	
<b>Review of CSTC or Other Training Venue Course Reports</b>						
Have been RTU'd for Disciplinary reasons (-5 points)	Has never been to CSTC	Attended CSTC; however, has academically failed one CSTC course, or been medical or voluntary RTU'd	Passed all CSTC courses	Passed all CSTC Courses and displayed strength in at least one CSTC Course	Displayed strength in two or more CSTC Courses, and/or has completed successful employment as a Staff Cadet	
<b>Pertinent Positive and/or Negative Disciplinary Notes on File</b>						
	Two or more negative notes on file	At least one negative note on file	No pertinent positive and/or negative disciplinary notes on file	At least one positive note on file	Two or more positive notes on file	
<b>Corps/Sqn Awards</b>						
No corps/sqn awards granted since joining cadets	One corps/sqn award granted since joining cadets	Two corps/sqn awards granted since joining cadets	Three corps/sqn awards granted since joining cadets	Four corps/sqn awards granted since joining cadets	Five or more corps/sqn awards granted since joining cadets	
<b>Regional or National Honours and Awards</b>						
No other awards granted	One other award granted	Two other awards granted	Three or more other awards granted	Three or more other awards granted, with distinction in at least one (medals, commendations, etc)	Three or more other awards granted, with distinction in two or more	
<b>Qualifications, including Band, Marksmanship, Civilian etc</b>						
No qualifications	One qualification	Two qualifications	Three or more qualifications	Three or more qualifications, with distinction in at least one (eg, Distinguished Marksman, Level 5 musician, etc)	Three or more qualifications, with distinction in two or more	

<b>BLOCK 4B – ATTITUDINAL &amp; POTENTIAL</b>						
<b>NOT APPLICABLE / CRITICALLY ADVERSE</b>	<b>LOW 1</b>	<b>BELOW AVERAGE 2</b>	<b>AVERAGE 3</b>	<b>ABOVE AVERAGE 4</b>	<b>OUTSTANDING 5</b>	<b>COMMENTS</b>
<b>Dress and Deportment</b>						
no uniform	Incomplete uniform IAW applicable Dress CATO, with two or more faults	Complete uniform IAW applicable Dress CATO, with no more than one identified fault	Complete uniform IAW applicable Dress CATO, with polished boots, badges sewn on correctly, proper haircut/personal grooming, and practices military protocol & courtesy	Complete uniform IAW applicable Dress CATO, with distinction in at least one area (eg, highly shone boots, sharp creases, etc)	Complete uniform IAW applicable Dress CATO, with distinction in two or more areas	
<b>BLOCK 4C – RESPONSE TO QUESTIONS</b>						
<b>NOT APPLICABLE / CRITICALLY ADVERSE</b>	<b>LOW 1</b>	<b>BELOW AVERAGE 2</b>	<b>AVERAGE 3</b>	<b>ABOVE AVERAGE 4</b>	<b>OUTSTANDING 5</b>	<b>COMMENTS</b>
Did not answer	Incorrectly answered the question, or tried to guess the answer to the question	Correctly answered the question with some hesitation, inconsistency, or incompleteness	Correctly answered the question in a clear and concise manner	Correctly answered the question in a clear and concise manner and their thought process is consistent with the questions asked	Correctly and confidently answered the question in a clear and concise manner and thought process is consistent with the question asked and where applicable personifies a team / unit before self attitude	